Why this course? What's in it for me?

Create a high-performing, neuroinclusive workplace—fast.

Redefining Workplace Inclusion for Australian Employers - Welcome to a groundbreaking course designed to revolutionize the way your company approaches neurodiversity in the workplace. Specifically crafted for Australian employers, HR professionals, managers, and supervisors, Employism (Company Edition) empowers you to confidently recruit, onboard, and support individuals with autism spectrum disorder (ASD).

Through this course, you'll gain access to practical, actionable strategies that address real-world concerns and challenges faced by organizations like yours. Discover how to build a high performing, neuroinclusive environment where every employee's unique strengths are valued and nurtured.

Whether you're considering hiring neurodiverse talent or seeking to better support current team members on the spectrum, this course will provide you with the insights and tools you need to drive meaningful change within your workplace.

What is this course & how can I benefit from it?

It is a structured training program covering the real-world employment challenges faced by teens/adults with ASD—and the operational steps employers can take to support success at work.

Why Employism specifically?

Many organisations want inclusion but lack a clear playbook. Employism provides a workplace-ready framework you can implement across teams—without relying on trial and error.

What you'll be able to do immediately:

Identify workplace barriers for employees with ASD and remove them
• Improve interviews and selection with clearer, fairer processes
• Implement a structured onboarding plan and first-week checklist
• Communicate instructions and expectations to reduce errors and rework
• Deliver effective feedback and performance conversations
• Strengthen teamwork and manage conflict confidently
• Prevent bullying/discrimination and respond appropriately when issues arise
• Support overload needs and stimming

in a professional, practical way
• Improve retention, productivity and team culture

Who it's for?
Business owners, employers, HR, team leaders, supervisors and managers.

Course modules:

INAUGURATE – Neurodiversity foundations for the workplace
INITIATE – Interviewing, onboarding, first week essentials (incl. workplace email expectations)
INTEGRATE – Teamwork & taking instructions, Managing conflict, bullying/discrimination, sandwich models, favourite/obsessive topics, overload issues, stimming in the workplace
INNOVATE – Becoming an employer of choice; removing barriers long-term for neurodiverse people

BUSINESS OUTCOMES:

Employees with ASD are able to contribute strengths such as attention to detail, consistency and task focus. Employism shows you how to set the environment, expectations and supports so those strengths convert into measurable performance—while reducing avoidable turnover and preventable workplace issues.

Where to from here?

Email support is available, with optional Teams/Zoom follow-up with Kerryn for implementation guidance. Click here to enrol for the course https://ktalk.au/product/employism-company-edition/ or contact us using the details on this brochure for more information.

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Check out our website for further information.

"Exceed Your Expectations"